

**REFERENCE NUMBER: 2.2.1.4a**

**TITLE: Strings Instructor**

**DATE OF LAST REVIEW: 1/1/26**

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## **Purpose and Ministry of the Strings Instructor**

The Strings Instructor provides high-quality, Christ-centered instruction in orchestral string performance and musicianship to students at Lutheran High School. This position exists to develop students' technical skill, musical literacy, and appreciation for the performing arts while fostering creativity, discipline, teamwork, and spiritual growth. The Strings Instructor supports the mission, vision, and core values of LHS by helping students use their God-given talents to glorify Him through music and service.

## **Accountability**

The Strings Instructor is accountable to the Worship & Performing Arts Coordinator and to the Principal of Lutheran High School for the performance of his or her responsibilities as outlined. Annual performance goals may be established.

## **Terms of Service**

The Strings Instructor is an "at will" employee, a status understood under Missouri law to be one in which the relationship between the school and the employee may be terminated at any time with or without cause. It is assumed that, given a positive performance review, employment will be ongoing. This is a part-time position. Duties and responsibilities are assigned based on program needs and scheduling.

## **Christian Witness Characteristics**

- Dedicated to Christ-centered service to young people and their families
- Models love and care for students while being trustworthy in relationships and commitments
- Ministers to faculty, parents, students, alumni, and members of the Association
- Leads as a servant and promotes Christ-centered decision making
- Models the Christian faith in professional and personal activities
- Conveys the Association's mission with passion, clarity, and integrity

## **Qualifications**

- Holds a bachelor's degree in music education, performance, or a related field from an accredited institution
- Teaching experience with string instruments such as violin, viola, cello, and bass preferred
- Ability to work effectively with high school students of varying skill levels
- Strong classroom management and communication skills
- Commitment to Christian education and Lutheran identity
- Must successfully pass a criminal background check

## **Positional Responsibilities**

- Provides high-quality instruction in string performance, technique, and musicianship
- Develops and implements lesson plans aligned with curricular goals and student needs
- Fosters a positive, encouraging, and structured learning environment
- Prepares students for performances, concerts, school events, honor ensembles, and solo/small ensemble festivals.
- Serves as co-director of the LHS Orchestra - selecting music, rehearsing, and conducting pieces for performances.
- Attends honor ensemble auditions, rehearsals, and performances.
- Organizes programs that help to support elementary music programs (ex. FiddleFest).
- Completes minor string instrument repair.
- Collaborates with the Fine Arts staff and administration
- Assesses student progress and provides constructive feedback
- Communicates effectively with students and parents regarding expectations and progress
- Supports and promotes the mission, vision, and core values of Lutheran High School
- Attends required meetings, rehearsals, and performances as scheduled
- Maintains professional growth through ongoing learning and collaboration
- Upholds all school policies and procedures