









# FREQUENTLY ASKED QUESTIONS | PART 1

### What is the decision-making process for the campaign?

The initial decision to move forward with a capital campaign and which goals to include was based on feedback from hundreds of responses during our planning study survey in 2023. The members of our Association Board of Directors now have the responsibility of overseeing the major decisions of the campaign. Lutheran High School Head of School Dr. Doug Kuhlman is in charge of the day-to-day operations of the campaign. He is supported and advised by parents, alums, congregation members, and faculty and staff.

#### What if we can't raise enough money to complete all the projects?

The projects have been prioritized into three goals, or tiers, according to the feedback we received from surveys and interviews during the recent planning study. Projects will be completed in order based on their goal level. Of course, we pray that, through the generosity of our supporters, we will be able to accomplish each and every goal!

## How will renovations affect the school schedule and learning environment?

Renovations will be scheduled to take place in locations and during specific seasons so that our students' learning experience schedule will not be affected.

#### Will the campaign affect school tuition?

Tuition funds our school's daily operations, including academic programming, classroom materials, faculty and staff salaries, and other essential resources that support student learning. The capital campaign is separate from tuition and is designed to enhance our facilities and our student experience without impacting tuition.